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At WCIG we are motivated and  
inspired by the process of seeing  
people take positive steps  
towards improving their lives.

WESTGATE COMMUNITY INITIATIVES GROUP INC.  
ABN 93 235 712 322 REG NO. A0009480J

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DESIGN BY HEINEJONESSTUDIO

# WESTGATE COMMUNITY INITIATIVES GROUP INC 2009-2010

...E DELIVERED

# HIGHLIGHTS

## Disability Employment Services

- Opened new office in Moonee Ponds. WCIG now has an office in each of the six municipal districts of Melbourne's west
- Conducted 2,477 initial face-to-face interviews, engaging 1225 job seekers with disabilities
- Achieved 236 4 week outcomes, 223 13 week outcomes and 170 26 week outcomes
- Conducted 1,567 formal assessments of the impacts of job seekers' injuries, disabilities or health conditions on their capacity to safely participate in sustainable employment, including 288 DPI and 141 DMI assessments
- Brokered 70 specialist assessments and liaised with a wide range of medical and allied health professionals, detox and rehabilitation programs, specialist counselling and other service providers to coordinate holistic vocational and non-vocational support tailored to each job seeker's needs
- Conducted over 1568 planning sessions to negotiate, complete and review 1254 Employment Pathway Plans, effectively engaging job seekers with disabilities as active participants in setting and achieving health, wellbeing, skill development and employment goals
- Provided 932 job seekers with weekly/fortnightly contacts, intensive counselling, guidance,

training, mentoring and support to build their capacity for employment

- Engaged 685 employers in all key industries. In 2009-10, WCIG placed job seekers into Australian apprenticeships and jobs with 18 employers in this labour market
- Experienced approx 25% growth in client numbers in 2009-10 and expanded services to newly created Calder Employment Services Area

## Youth Connections

- Employed 11 tertiary qualified and experienced staff members
- Three WCIG Youth Connections sites across Maribyrnong/Moonee Valley and WynBay
- Provides Youth Connections service out of five non WCIG outreach sites
- Provided assistance to 199 young people
- Co-facilitated (with the LLEN's) youth specific forums for service providers in the regions
- Supported 219 young people address their barriers
- Facilitated local activities to attract disengaged young people

## Training Services

- Delivered short vocational training courses to 347 participants
- Delivered State Government funded Priority Education Training Program (PETP) to 41 participants in Certificate III in Aged Care/Home and Community Care

- Delivered State Government funded Skills for Victoria places to 38 participants in Certificate III in Business Administration, Certificate II in Retail and Certificate III in Children's Services
- Delivered training across five WCIG sites (Footscray, Werribee, St Albans, Sunshine and Seddon)

## Access

- Provided pre apprenticeship training to 162 participants
- Pre apprenticeship training was delivered in business administration, metal trades, furniture trades, hairdressing, children's services
- 54 participants successfully gained an apprenticeship or traineeship, 28 full time employment, and 26 into further education or training
- Access assisted over 60 employers in the western region with finding employees

## Business Development

- Matched 98 job seekers into employment with local businesses
- Assisted over 60 employers from the western region with their recruitment needs
- Marketed WCIG's services to over 800 local businesses
- 49 of the highly disadvantaged long term unemployed job seekers remained in employment for longer than six months

## National Green Jobs Corps

- Three community projects were completed at Scout Halls in Newport, Sunshine and Ascot Vale
- 20 young participants aged between 17-24 completed all works on these projects

- All participants successfully completed their Certificate II in Horticulture and OH&S Certificates
- 50% of participants at the completion of the project entered further training or employment

## Managed Individual Pathways Program

- Four tertiary educated MIPs staff, all of which are currently studying to become qualified Career Counsellors by the end of 2010
- By the end of 2010, and across the three contracted Secondary Schools, will have assisted and developed over 1500 Career Action Plans for students
- Provided support to students in organising work placement, work experience and Australian School-based Apprenticeships

## Cleanable Property Maintenance Services

- Supported 2 ADE clients into open employment
- 4 clients have been in ongoing employment for over 5 years
- 4 clients have been in ongoing employment for over 3 years
- We also feel by marketing the business as a social enterprise it is helping to break down barriers about mental illness. Our services are proven to work competitively in the open market
- Creating diverse employment opportunities with the introduction of Retail and Manufacturing

# CEO'S REPORT

At WCIG 'Creating Partnerships for Employment' sees us partnering in a variety of contexts to make the best impact we can for those in our community who experience great levels of disadvantage.

Our established networks are vast and include job seekers, employers, community organisations, educational institutions, housing providers, health service providers and all levels of government. What we have in common is a shared commitment to providing a comprehensive suite of services for those people in Melbourne's west who need them the most.

History tells us that in an improving economic climate following the trauma of the recent downturn, the numbers of long term unemployed will increase. Young people and people with a disability will be overrepresented in that group and this is where WCIG hopes to make a valuable contribution by delivering tangible and sustainable employment and training outcomes. We are fortunate to have many partners in this endeavour as no single person, or organisation, is able to do it all.

The past year has been a time of transition for WCIG. It has been a time in which we have consolidated our operations following the loss of several programs as reported in last year's Annual Report. However, I am pleased to say that our staff responded

to the challenges of the past year with remarkable enthusiasm and as a result I believe we have come through this time of transition a stronger and more responsive organisation. All areas of our operations have undergone a transformation and changes to the organisational structure have required that staff and programs be adaptable to change. This has been particularly evident in Youth Services as program changes have meant that we have moved to working predominantly with young people who are very disengaged from education, training or employment.

What remains unchanging however, are the *values* we aspire to at WCIG.

We will always foster *relationships* which promote dignity, community and mutual respect. We believe in an unwavering *optimism* that is lived out in positive attitudes about people and our expectations of success and growth. We recognise the key role that *innovation* plays in our success; inclusive of creativity, responsiveness, risk-taking and flexibility. We value *diversity* by acknowledging and responding to the diverse needs

of individuals and groups and we aspire to always be keen *advocates*, proactively championing for the most disadvantaged people in our community. Of course all of these values only ring true because of our *staff* and fortunately the WCIG team are committed to delivering on these organisational values.

Essentially we are inspired by the process of seeing people take the necessary steps to affect improvement in their lives. So often it is a long journey into employment or training with many hard won steps along the way and it's very rewarding to know that we, at WCIG, are a crucial part of those triumphs.

I would like to take this opportunity to thank our Board and staff who continue to put our values into practise and I look forward to continuing success in the coming year as our organisation goes from strength to strength.

RON MIERS  
CEO



WE DELIVERED

# DISABILITY EMPLOYMENT SERVICES

**At WCIG we understand the importance of partnerships, particularly when it comes to overcoming barriers to employment such as mental or physical disability. Last year, more than 2400 people with a disability sought our Disability Employment Services and Joan was one of those people. Her story is as inspiring as it is remarkable, and testament to the wonderful results that can be achieved when collaboration meets an inspired approach to service delivery.**

At 43 years of age, Joan was recovering from a serious illness when she met with DES Employment Consultant Greg Herriman at our Sunshine office. Inspired by the care and support that she had received during her treatment Joan had discovered a desire to work in the community and had her heart set on being a pathology courier. It was her way of giving back to the community and would mark the beginning of a new chapter in her life upon her full recovery.

However Joan had never been employed. She had no training, references and no computer skills. What she did have was determination, and seeing this, Greg set about creating a pathway for Joan so that she could realise her new goal in life.

Greg investigated the training opportunities available to Joan and as a result Joan enrolled in a Certificate III in Pathology Course which was

funded by WCIG. The course wasn't easy for Joan who was unable to use a computer but she persevered submitting her assignments in long hand and receiving impressive results. Once she had completed the course, both Joan and Greg actively sought out vacancies for pathology couriers. What neither of them expected was the lack of vacancies available, and what opportunities existed required candidates to have professional work experience, which Joan did not possess.

Not one to quit, Joan enrolled in a Certificate IV in Pathology. She was determined to make up for all that she lacked in work experience by expanding her qualifications. In the meantime both Joan and Greg spent countless hours searching for vacancies and in mock interviews to better prepare Joan for the interview process. For Joan who had never been to an interview, the prospect was quite daunting.

It is now one year since Joan started her journey with Greg and WCIG and we are thrilled with her progress. Joan has made a full recovery and recently started employment as a Pathology Collector with one of the leading health providers in the west.

*I'm so happy to wake up in the morning and go to work, it's given my life new meaning and I get such a sense of satisfaction from knowing that I can be there for others in their time of need.*  
*Without Greg's support and WCIG it would not have been possible.*  
*Thank you, thank you thank you!*





# CHAIRMAN'S REPORT

On behalf of the WCIG Board of Management I am pleased to present the Annual Report for 2009-2010.

We have assisted in excess of 2700 people over the past twelve months. We trust that we have helped each and every one of these people to improve their lives.

This year the organisation has taken important steps to secure its future and improve our capacity to assist people in need. In particular, the WCIG Investment Policy provides, for the first time, prudent guidance to maximise the return on our financial investments whilst growing the pool of funds that we re-invest in our community.

We have invested in the future of clients through our inaugural Board Scholarships. We are partnering with the University of Melbourne to examine the impact of Australia's highly structured regulatory environment on the performance of not-for-profit employment services. We were also

privileged to sponsor the local production of 'Tender Threads', a short movie highlighting the importance and benefits of support to people with mental illness.

We look forward to contributing more over the next twelve months as we implement our plan to partner and connect with our community.

I would like to thank the Board members who are making fantastic contributions. David Cotter, Maryann McIntyre, Roger Marston and Natalie Lupton. During the course of the year Peggy Ronnau, a Senior Manager with Neami Limited and a person with extensive community based experience, joined the Board.

I believe the initiatives that we have introduced this year, driven by a truly motivated Board, will enable WCIG to emerge in the coming years as a stronger

and more capable organisation to serve the people of the west.

Thanks also to our Chief Executive Officer Ron Miers, and all WCIG staff for their hard work, support and commitment to WCIG. It has been an important year of consolidation for Ron and his team. All of our activities are directed to relieve the poverty, distress, suffering and helplessness caused by unemployment. We are resolute in our determination that WCIG assist in this important task. I believe that we are well positioned to succeed in the future.

**PAUL MAGUIRE**  
CHAIRMAN



**PAUL MAGUIRE**  
CHAIRMAN

Paul Maguire worked in management roles for more than twenty years. Paul now operates his own management consultancy. His business has a national client list, including clients from the employment services sectors. Paul has an enduring interest in supporting community organisations and believes that individuals, families and communities can achieve their potential if they're personally motivated and offered the opportunity to succeed.



**ROGER MARSTON**  
DEPUTY CHAIRMAN

Roger Marston was born in Melbourne and studied economics in the United Kingdom. Roger worked extensively throughout Europe in the IT industry, returning to Australia where he accepted a position at Target which led to a thirty year career within the Coles Myer group in a variety of IT positions. Roger's role on the board of WCIG has increased his awareness in the value of organisations such as WCIG to improving people's lives.



**DAVID COTTER**  
TREASURER

David Cotter was born in Coburg. He completed a degree in accounting with a major in economics at Victoria University. David had a career in accountancy before moving into retail management. David has since part-owned seven supermarkets which employ well over one thousand people. Having lived and worked for most of his life in the west, David chose to join WCIG to continue his contribution to the community.



**NATALIE LUPTON**  
SECRETARY

Natalie works within the Victorian Government. Her role as an electorate officer for a State Member of Parliament sees her liaising with community groups, media and local organisations. Natalie is also the Parliamentary Advisor to the Speaker of the Victorian Parliament. Her work history includes experience as a union official in the area of workers compensation and as a rehabilitation officer. Natalie is currently studying a Graduate Certificate in Conflict Resolution and Management.



**MARYANN MCINTYRE**  
ORDINARY MEMBER

Maryann McIntyre was raised in Broadmeadows and has a Bachelor of Commerce and a Graduate Diploma in Publishing and Editing. Maryann is a freelance copywriter and editor and volunteers her time teaching English to newly arrived immigrants. She sees her role on the board as keeping her connected to employment issues and the local community.



**PEGGY RONNAU**  
ORDINARY MEMBER

With a Bachelor Degree in Social Science and a keen interest in community wellbeing, the latest addition to the WCIG Board, Peggy Ronnau, brings with her a great knowledge of the services sector. Peggy is employed as the Corporate Services Manager at Neami Limited. Peggy has long been an advocate for improved mental services and has worked with homeless people in inner Melbourne who experience mental illness and in the Local Government sector, encouraging others to redesign their work roles to build better jobs.



WE DELIVERED

# NATIONAL GREEN JOBS

**Like many young people Aldrin Pegoli was unsure of what career path he would pursue after completing Secondary School. He flirted with the idea of being a Personal Trainer, but after undertaking a short course in personal training and spending a few months in the industry, he decided that it was not for him. Keen to try something new, it wasn't until Aldrin noticed an advertisement calling for enrolments in the National Green Jobs Corps Program, that he discovered greener pastures and an exciting new career.**

In February of 2010 Aldrin was looking for work. He had in his own words, 'fallen out of love' with the fitness industry and after a brief stint in door-to-door sales he was somewhat despondent and unsure of what direction he was heading in. Then by chance he came across the National Greens Jobs Corps Program and hasn't looked back since.

A work experience and accredited training program, the National Green Jobs Corps aims to equip young people with skills to fill employment opportunities in emerging green and climate change related industries. But as we learn from NGJC participant Aldrin, the program offers so much more than training. It offers young people

like Aldrin much needed support at a time of transition and a network of opportunities.

'I was drawn to the NGJC project as it offered on-the-job training and as I am someone who likes to keep active, it seemed like a great opportunity. I also liked the idea of giving back to the community. While I may not end up in the green industry, what the program gave me was the confidence to further my training' says Aldrin.

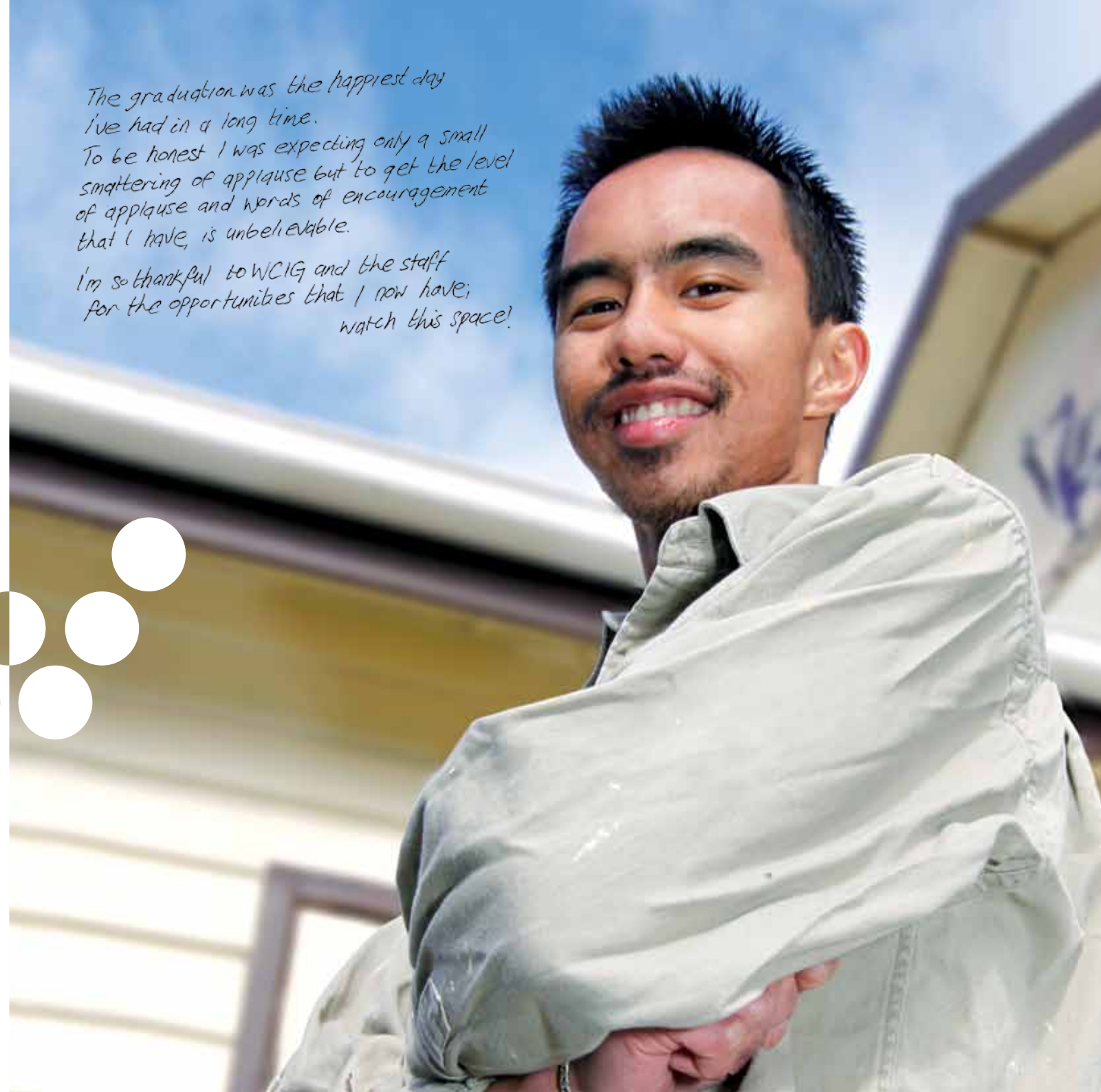
'You learn new skills but it is more than that. You also learn to work as a team, and of camaraderie, which is the most important thing when you are working on a large project. Leadership is also important and taking responsibility for the project'.

Since completing the six month long program Aldrin has enrolled in a Certificate III in Business Administration with WCIG and is now looking to combine these qualifications with his love of sports and pursue a career in sports administration.

Aldrin's enthusiasm was the subject of a particularly moving speech that he gave at his graduation from the National Green Jobs Corps Program and it proved to be the catalyst for an employment opportunity at WCIG. So impressed with Aldrin's work ethic, WCIG Training and Business Development Manager, Angelo Messina, offered Aldrin a part time position as a Work Experience Supervisor working with DES clients in the community.

*The graduation was the happiest day I've had in a long time. To be honest I was expecting only a small smattering of applause but to get the level of applause and words of encouragement that I have, is unbelievable.*

*I'm so thankful to WCIG and the staff for the opportunities that I now have; watch this space!*



# OUR MANAGERS

## ANGELO MESSINA

As the Training and Business Development Manager at WCIG, I am responsible for Training Services, Access, Work Experience Activities, Public Relations, Marketing and Tender Activities.

I completed a Bachelor in Business Management at RMIT in 1998 and have worked in the employment industry in a variety of roles since that time.

I believe in WCIG's values of Relationships, Optimism, Innovation, Diversity, Advocacy and in our Staff. That is what drives me and my team to ensure we deliver the best results for all of our clients.

## DIANE ARSIC

Following my completion of studies in Business Management I have been employed in various positions in the corporate and not-for-profit sector over the past 15 years. I joined WCIG in 2001 and was appointed the Corporate Services Manager in 2007. In this role I develop services to benefit staff and clients in the areas of Administration, Human Resources, Information Technology and Quality Assurance.

## JULIE ZHANG

I have recently celebrated my tenth year of employment at WCIG as the Manager of Finance and I continue to take pride in my dedicated finance team who deliver quality financial support to all programs within WCIG and our social enterprises.

I completed a Bachelor of Business (Accountancy) at RMIT before commencing in the accounting and finance industry and WCIG.

## MARY STOJANOVSKA

I hold Bachelor Degrees in Psychology, Sociology and Community Development and a Diploma in Frontline Management.

I have worked in youth transition in western Melbourne since 1999 and as the Manager of WCIG Youth Services, I manage all aspects of the Youth Connections and Managed Individual Pathways contracts.

Delivering services to support the next generation, and knowing the difference that can be made to a young person's life, gives extra purpose to my day to day dealings.

## PETER COUCH

A born and breed 'westie', I attended Williamstown High School before going into business for myself in the services sector prior to joining WCIG in 2005.

I am now the Manager of Cleanable Property Maintenance Services and the WCIG Social Enterprise Group. My role is immensely rewarding as we are actively breaking down the barriers and stigmas of mental illness and improving the lives of the disadvantaged by creating real opportunities in the work environment.

## PETER RABACH

As WCIG's Disability Employment Services Manager I oversee both the DES and ADE contracts across our six sites.

I completed a Bachelor of Arts in Psychology and Social Sciences and have over 20 years' experience in managing employment and human services contracts.

I am committed to providing opportunities for people with disabilities, particularly those people within the western suburbs, and their right to social inclusion within our community.



WCIG CEO RON MIERS WITH HIS MANAGEMENT TEAM  
LEFT TO RIGHT: ANGELO MESSINA, PETER COUCH, JULIE ZHANG, PETER RABACH, DIANE ARSIC AND MARY STOJANOVSKA



# WE DELIVERED SCHOLARSHIPS

**Last year, Ingi Barr was one of five recipients of the first ever WCIG Annual Board Scholarships. For Ingi, receiving her scholarship meant that she could continue working on her second children's book 'The Dragon who thought she was a Princess', which tells the story of a Dragon named Scarlett who suffers from Mania. It also provided her with much needed encouragement at a time when she was embarking upon a new and exciting chapter in her life as a mental health advocate, author and public speaker.**

Ingi Barr is an inspirational and vivacious woman. At a first glance you would never guess that for the first forty years of her life, she lived through the devastating highs and lows of Bipolar Disorder undiagnosed. She first came to WCIG as a DES client looking for work and encouraged by her EC Peter Simpson, she completed a Diploma in Community Development at Swinburne University. It was throughout the course of her studies that Ingi realised her passion for advocacy and a strong desire to reduce the stigma surrounding mental illness.

'My advocacy focuses on mental illness and I enjoy engaging

children and youth in an open discourse about the difficult and complex illness that is depression'.

'My scholarship from WCIG was like a ball that picked up momentum and has just kept rolling. It has given me more confidence knowing that people believe in me and in my advocacy. This has then given me the self belief I have needed to go out into the community doing readings and presentations of my first book 'Walking the Black Dog' which addresses depression in youth and children' she said.

The WCIG scholarships are awarded each year to five WCIG clients who demonstrate a commitment to improving their

lives and employment prospects. While the aim of the scholarships is to provide support at a fundamental level, from buying tools to covering tuition, it is also very clear that they have the capacity to quite literally change lives. It has not yet been a year since Ingi received her scholarship and yet she has come so far in this time. She is now a regular face in schools throughout Victoria, telling her story to captive audiences of all ages and will also be engaged by WCIG during Mental Health Week in October presenting to schools in the western suburbs.



*I can see my  
advocacy regarding mental health  
is addressing an enormous  
gap in the community.*

# OUR SERVICES

## Youth Connections

Youth Connections is a new initiative of the Department of Education, Employment and Workplace Relations (DEEWR). It has been created for young people aged 13-19 who are at risk of disengaging from education or training. Youth Connections staff work alongside young people assisting them to overcome personal barriers so that they remain engaged, or re-engage, with education and/or further training through individual case management.

WCIG in partnership with Djerriwarrh Employment and Education Services delivers Youth Connections in the six municipalities that comprise Melbourne's west. These include Maribyrnong, Moonee Valley, Wyndham, Hobsons Bay, Melton and Brimbank.

## Managed Individual Pathways

Managed Individual Pathways is an initiative for students aged 15 years and over that is delivered in Secondary Schools in Melbourne's west by WCIG. The aim of MIPs is to provide practical guidance

and support for young people making the transition from secondary education into training and employment. Through a process of consultation and collaboration with a dedicated MIPs case manager, students develop an individual career action plan that is tailored specifically to their own career objectives and future aspirations.

## Disability Employment Services

WCIG delivers Disability Employment Services, training and transitional support to job seekers with disabilities, injuries and/or health conditions in the new Westgate and Calder Employment Service Areas.

Our Disability Employment Services is contracted by the Department of Employment and Workplace Relations (DEEWR), as well as the Department of Families, Housing, Community Services and Indigenous Affairs (FAHCSIA), to assist and support people with a psychiatric, physical, intellectual and sensory disabilities to gain and maintain open employment within the community.

## Cleanable Property Maintenance Services

WCIG established Cleanable Property Maintenance Services as a start-up social enterprise to create jobs and transitional employment pathways for job seekers with a mental illness through the Social Firm model. A social firm is a not-for-profit business enterprise who's purpose is to create accessible employment for people with a disability.

Cleanable Property Maintenance Services currently employs an integrated workforce of 38 staff, including 13 with a mental illness and currently provides commercial cleaning services to 45 client sites around metropolitan Melbourne.

## Training Services

Training services specialise in re skilling individuals to improve their ability to enter the workforce or enhance career/employment prospects.

Some of our client groups include:

- Young people
- Parents returning to work
- Mature people
- People with a disability
- CALD community members
- Indigenous Australians

Training Services is able to deliver, assess and award Australian accredited qualifications in the areas of:

- Hospitality
- Business Administration
- Asset Maintenance
- Retail
- Aged Care
- Home and Community Care
- Children's Services

## Access

The Australian Apprenticeships Access Program (Access Program) provides participants who experience barriers to skilled employment, with pre-vocational training, support and assistance to obtain and maintain an Australian apprenticeship.

Alternatively, a participant may be supported into full or part time employment, further education or training.

The Access Program is an initiative of the Commonwealth Government through the Department Of Education, Employment and Workplace Relations (DEEWR).

## Business Development

The Business Development / Marketing / Public Relations Department is responsible for the development and co-ordination of all WCIG's marketing, public relations activities and the coordination of tendering activities.

We work with a wide range of organisations, businesses and individuals to build partnerships for employment and training.

We provide a range of services to employers and job seekers including:

- Promoting WCIG's services and its participants to employers
- Participating in local business forums and networking groups to promote WCIG and its services
- Promoting training services to individuals and organisations.

## National Green Jobs Corps

National Green Jobs Corps is a 26 week program available for participants aged 17-24 years of age. Participants are offered a combination of work experience, skill development and accredited training. The program aims to equip young people with the skills to fill employment opportunities in emerging green and climate change related industries. Over a period of 26 weeks participants are given the opportunity to work on projects that focus on conservation, protection and rejuvenation of Australia's natural environment and cultural heritage.

National Green Jobs Corps is funded by the Department of Employment, Education and Workplace Relations (DEEWR).





Employers

A1 Bricklaying	Drake International
Abbotsford Convent Bakery	E Pharmacy
AG Trusses	Easli Pty Ltd
ALL Hours Property	Elles Furniture
All Traffic Management Services	Essential Nursing Agency
ANZ Bank	Excel Recruitment
At Call Safety	FACD Clinic
Australian Homecare	Fifteen Restaurant
Australian Tallow Producers	Finch Industries
Bakers Delight	Fixwell Smash Repairs
Bennetts Boots	Flexible Drive Agencies
Big Trade Grocery and Food Supermarket	Footscray Market
BP Laverton	Future Kids Child Care
Brimbank City Council	G and E Pitliangas
Bunnings	Gardening Wise
Bunnings - Melton	Global Group
C B Studio	Global Traffic Group
Centro Café - Oliver Macasero	Golden Fleece Hotel
Chalmers	Guardian Property Management
Chappo 4 Hire	Inter Industrial Services
Chelsea Hair and Nails	Jace Café
Coles Supermarket	Jace Catering
Coles Tarneit	JCP Carpentry Design
Coles Werribee	Just Lots Catering
Container Freight Logistics	KMart
Create	Kanga Jack Transport
Cubin Design	Kastoria Bus Lines
Del Conway's Home Helpers	Kensho Pty Ltd
Department of Transport	Le Mans Toyota - Footscray
Djerriwarrh Employment & Education Service	Manor Court Nursing Home
	McDonalds - Delahey
	McDonalds - Melton

Melton Pre School & Child Care Centre
Meridina Pest Control
Morgan's IGA Delahey
Morgan's IGA Melton
MTX Australia
Newport Denture Clinic
Northern Melbourne Institute of TAFE
OD Canteen
Omni Clean - Meaghan
P & C Brushes
PCF Carpentry
Plants Galore
Racecourse Hotel
Rampage National Pty Ltd
Rampage Rockbank Pty Ltd
Reflections Group Pty Ltd
Roy Morgan Research Pty Ltd
Salmat Salesforce Pty Ltd
Sanctuary Lakes Golf Club
Shire of Melton
Sistems Golf
Spot On Cleaning
Spotlight
Storm Car Wash
Sumos Noodle and Sushi Bar
Sunshine Door Coatings
The Tradesperson's Secretary
The Vox Group
Tiletek Industries
Trusses Plus Pty Ltd
Vicolo Restaurant

Westgate Joinery
Wyndham City Council
Zero Degrees
Zoes Gifts & Homewares
In Partnership with
Broadmeadows Employment Project
DASWest
Djerriwarrh Education and Employment Services
ENET
Engineers wthout Borders
Hobson's Bay City Council
Job Futures Ltd
Local Learning & Employment Networks: WynBay, Maribyrnong/Moonee Valley, Brimbank/Melton
Melbourne Citymission
Operation Newstart
Orygen Research Centre
Orygen Youth Health
Ostara Ltd
Pivot West
Shire of Melton
Social Firms Australia
Social Ventures Australia
Southwest Training Services
SpiritWest Services
SUMITT
The Gathering Place
The Get Group
Victoria University

Victoria University - Tafe Division
Werribee Tigers Football Club
Western Local Community Partnership
Western Melbourne Division of General Practice
Western Region Health Centre
Westgate Division in General Practice
Yarraville Community Centre
YMCA
Headspace Western Melbourne
Outlooks Melton
Supporters of our Work
Altona Meadows Community Centre
Amaroo
AMES Employment
Amile Adovocacy Services Inc
Anglicare - Counselling Service
Apprenticeships Plus
Apprenticeships Victoria
Ascot Vale Special School
Ashley Institute of Training
Asylum Seekers Resource Centre
Australian Apprenticeships Centre - Werribee
Australian Training Network
Bayside Dream Centre
Bayside Secondary College

Braybrook College
Brimbank City Council
Brotherhood of St. Lawrence
Buckley Park Secondary College
Centacare
Center for Adolescent Health - Young People Health Service
Centre for Multicultural Youth
Centrelink - Area North Central Victoria
Centrelink Footscray
Centrelink Melton
Centrelink Sunshine
Centrelink Watergardens
Centrelink Werribee
Child First
Consider This Training
Create
CVGT
DASWest - Youth Outreach Team
Debney Park Secondary College
DHS
Disability Works Australia
Djerriwarrh Employment & Education Services
Duke Street Community Centre
Employment Focus - Glenroy
Employment Focus - Sunshine
Employment Plus - Footscray
Essendon Keilor College

Footscray Community Arts Centre
Footscray Police
Galvin Park Secondary College
Gatehouse - Youth Resource Centre
Gilmore Girls College
Gordon Institute of TAFE
GROW - Better Together
Headspace - Western Melbourne
Heathdale Christian College
Heaths Road Library - Homework Support
Hobsons Bay City Council
Hobsons Bay Police
Hobsons Bay Youth Services
Hoppers Crossing Secondary College
Horizons
IEGT
Inner West Area Mental Health Service - The Royal Melbourne Hospital
Interact
Iramoo Community Centre
ISIS Primary Care
Job Prospects
Joseph's Corner
Keilor Youth Accommodation
Kurrungjung Secondary College
KYM
Latitude Youth Housing
Laverton Community Centre
Laverton Secondary College

Legal Aid Sunshine
Life Business Consultancy
MacKillop College
Mackillop Family Service - Family & Community Services
Mambourin Enterprises
Manor Lakes P-12 Specialist College
Maribyrnong City Council
Maribyrnong Secondary College
Matchworks - Footscray
Matchworks - Werribee
McKillop College - Werribee
Melbourne City Mission
Melton Secondary College
Mercy Hospital
Metro West Housing
Mid West Area Mental Health
Migrant Resource Centres
Moonee Valley Youth Services
Mulberry House
Mulberry House - MI Fellowship
New Hope Foundation
Niddrie Secondary College
NMIT
Norwood Association
Open Family - Youth Resource Centre
Operation Newstart
Orygen Youth Health
Outlets Co-Operative Community
People Living with HIV/AIDS Victoria

PilotLight
Point Cook Senior Secondary College
Postive Living Centre
Quantin Binnah Community Centre
Relationships Australia
RMIT
Royal Melb Hospital Adult Psychiatric Unit
Saltwater Clinic
Salvation Army Housing Support
See-change
South Kingsville Community Centre
South West Area Mental Health Services
South West Community Centre
Spirit West Services
St Albans Migrant Resource Centre
St Albans Rotary Club
St Kilda Youth Service
Staughton College
Strathmore Secondary College
Subaru Interactive Docklands
Sunshine Hospital Adult Acute Care Psychiatric Unit
SwissCom
The Grange P-12 College
The Malka Group
Thomas Carr College
TJ's
Tracy the Placement People

Travencore School
Try Youth and Community Services
UnitingCare-Werribee Support & Housing
VECCI
Vic Deaf School
Victoria Police Youth Resource Office
Victoria University
Victorian Foundation for Survivors of Torture
Vision Australia
The Visy Cares Link Centre
Waratah
Werribee Banner - Fairfax Community Network
Werribee Community Centre
Werribee Secondary College
Werribee Support and Housing Group Inc.
Wesley Employment Services Footscray
West Footscray Neighbourhood House
Western Region Health Centre
Western Suburbs Legal Service
Williamstown Community & Education Centre
Williamstown High School
Wise Employment
Working Edge
WPC Group
Wyndham City Council
Wyndham Learning Community

YACVic
Yarraville Community Centre
YMCA
Youth Justice North Melbourne
Youth Law @ Wyndham Legal Service
Youth Projects
Youth Resource Centre - Wyndham
Shepherd Youth and Family Service - St Albans
Rocket - Youth Residential Rehabilitation Program St Albans
Australian Department of Education, Employment and Workplace Relations
Australian Government Department of Education Science and Training
Australian Government Department of Family & Community Services & Indigenous Affairs
Caroline Springs College
Victoria University SC (Deer Park Campus)
Job Co.
Skills Link West
Staughton College

Donors

HeineJonesStudio
Social Ventures Australia



# AUDITED FINANCIAL STATEMENT

The Board of Management is pleased to submit the audited financial statement of WCIG for the financial year ended 30 June 2010. Accompanying this report are the Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows.

WCIG is a non-profit organisation that seeks to directly relieve the poverty, distress, suffering and helplessness caused by unemployment. The principal activities of WCIG are to provide employment, training, social enterprise and related services.

There were no significant changes in the nature of the associations’ principal activities during the financial year.

The surplus from ordinary activities for the financial year amounted to \$1,853,278 (2009: Surplus \$918,305).

This report is presented on behalf of the Board of Management in accordance with a resolution for the members of the Board dated 22 September 2010.

	2010	2009
	\$	\$
<strong>SUMMARISED STATEMENT OF COMPREHENSIVE INCOME</strong>		
REVENUES FROM ORDINARY ACTIVITIES	9,001,698	8,209,178
DEPRECIATION AND AMORTIZATION EXPENSE	(190,926)	(177,247)
EMPLOYEE EXPENSES	(5,034,729)	(5,238,100)
OTHER EXPENSES FROM ORDINARY ACTIVITIES	(1,922,765)	(1,875,526)
SURPLUS FROM ORDINARY ACTIVITIES	1,853,278	918,305
<strong>SUMMARISED STATEMENT OF FINANCIAL POSITION</strong>		
CURRENT ASSETS	6,876,061	4,634,006
NON-CURRENT ASSETS	666,052	488,483
TOTAL ASSETS	7,542,113	5,122,489
CURRENT LIABILITIES	1,717,060	1,146,831
NON-CURRENT LIABILITIES	-	3,883
TOTAL LIABILITIES	1,717,060	1,150,714
NET ASSETS	5,825,053	3,971,775
RETAINED SURPLUS AND RESERVES	5,825,053	3,971,775
TOTAL EQUITY	5,825,053	3,971,775
<strong>STATEMENT OF CHANGES IN EQUITY</strong>		
BALANCE AT 1 JULY 2008	3,053,470	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	918,305	
BALANCE AT 30 JUNE 2009	3,971,775	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	1,853,278	
BALANCE AT 30 JUNE 2010	5,825,053	
<strong>SUMMARISED STATEMENT OF CASH FLOWS</strong>		
NET CASH FLOWS FROM:		
OPERATING ACTIVITIES	2,851,990	889,002
FINANCING ACTIVITIES	-	-
INVESTING ACTIVITIES	(355,230)	(95,960)
NET INCREASE/(DECREASE) IN CASH HELD	2,496,760	793,042
CASH AT THE BEGINNING OF THE FINANCIAL YEAR	3,958,848	3,165,806
CASH AT THE END OF FINANCIAL YEAR	6,455,608	3,958,848

DELIVERED

