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WESTGATE COMMUNITY INITIATIVES GROUP INC 2009-2010

...E DELIVERED



WCIG

At WCIG we are motivated and
inspired by the process of seeing
people take positive steps
towards improving their lives.

WESTGATE COMMUNITY INITIATIVES GROUP INC.
ABN 93 235 712 322 REG NO. A0008480J

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DESIGN BY HEIMEJONESSTUDIO

HIGHLIGHTS

Disability Employment Services

- Opened new office in Moonee Ponds. WCIG now has an office in each of the six municipal districts of Melbourne's west
- Conducted 2,477 initial face-to-face interviews, engaging 1225 job seekers with disabilities
- Achieved 236 4 week outcomes, 223 13 week outcomes and 170 26 week outcomes
- Conducted 1,567 formal assessments of the impacts of job seekers' injuries, disabilities or health conditions on their capacity to safely participate in sustainable employment, including 288 DPI and 141 DMI assessments
- Brokered 70 specialist assessments and liaised with a wide range of medical and allied health professionals, detox and rehabilitation programs, specialist counselling and other service providers to coordinate holistic vocational and non-vocational support tailored to each job seeker's needs
- Conducted over 1568 planning sessions to negotiate, complete and review 1254 Employment Pathway Plans, effectively engaging job seekers with disabilities as active participants in setting and achieving health, wellbeing, skill development and employment goals
- Provided 932 job seekers with weekly/fortnightly contacts, intensive counselling, guidance,

training, mentoring and support to build their capacity for employment

- Engaged 685 employers in all key industries. In 2009-10, WCIG placed job seekers into Australian apprenticeships and jobs with 18 employers in this labour market
- Experienced approx 25% growth in client numbers in 2009-10 and expanded services to newly created Calder Employment Services Area

Youth Connections

- Employed 11 tertiary qualified and experienced staff members
- Three WCIG Youth Connections sites across Maribyrnong/Moonee Valley and WynBay
- Provides Youth Connections service out of five non WCIG outreach sites
- Provided assistance to 199 young people
- Co-facilitated (with the LLEN's) youth specific forums for service providers in the regions
- Supported 219 young people address their barriers
- Facilitated local activities to attract disengaged young people

Training Services

- Delivered short vocational training courses to 347 participants
- Delivered State Government funded Priority Education Training Program (PETP) to 41 participants in Certificate III in Aged Care/Home and Community Care

- Delivered State Government funded Skills for Victoria places to 38 participants in Certificate III in Business Administration, Certificate II in Retail and Certificate III in Children's Services
- Delivered training across five WCIG sites (Footscray, Werribee, St Albans, Sunshine and Seddon)

Access

- Provided pre apprenticeship training to 162 participants
- Pre apprenticeship training was delivered in business administration, metal trades, furniture trades, hairdressing, children's services
- 54 participants successfully gained an apprenticeship or traineeship, 28 full time employment, and 26 into further education or training
- Access assisted over 60 employers in the western region with finding employees

Business Development

- Matched 98 job seekers into employment with local businesses
- Assisted over 60 employers from the western region with their recruitment needs
- Marketed WCIG's services to over 800 local businesses
- 49 of the highly disadvantaged long term unemployed job seekers remained in employment for longer than six months

National Green Jobs Corps

- Three community projects were completed at Scout Halls in Newport, Sunshine and Ascot Vale
- 20 young participants aged between 17-24 completed all works on these projects

- All participants successfully completed their Certificate II in Horticulture and OH&S Certificates
- 50% of participants at the completion of the project entered further training or employment

Managed Individual Pathways Program

- Four tertiary educated MIPs staff, all of which are currently studying to become qualified Career Counsellors by the end of 2010
- By the end of 2010, and across the three contracted Secondary Schools, will have assisted and developed over 1500 Career Action Plans for students
- Provided support to students in organising work placement, work experience and Australian School-based Apprenticeships

Cleanable Property Maintenance Services

- Supported 2 ADE clients into open employment
- 4 clients have been in ongoing employment for over 5 years
- 4 clients have been in ongoing employment for over 3 years
- We also feel by marketing the business as a social enterprise it is helping to break down barriers about mental illness. Our services are proven to work competitively in the open market
- Creating diverse employment opportunities with the introduction of Retail and Manufacturing

CEO'S REPORT

At WCIG 'Creating Partnerships for Employment' sees us partnering in a variety of contexts to make the best impact we can for those in our community who experience great levels of disadvantage.

Our established networks are vast and include job seekers, employers, community organisations, educational institutions, housing providers, health service providers and all levels of government. What we have in common is a shared commitment to providing a comprehensive suite of services for those people in Melbourne's west who need them the most.

History tells us that in an improving economic climate following the trauma of the recent downturn, the numbers of long term unemployed will increase. Young people and people with a disability will be overrepresented in that group and this is where WCIG hopes to make a valuable contribution by delivering tangible and sustainable employment and training outcomes. We are fortunate to have many partners in this endeavour as no single person, or organisation, is able to do it all.

The past year has been a time of transition for WCIG. It has been a time in which we have consolidated our operations following the loss of several programs as reported in last year's Annual Report. However, I am pleased to say that our staff responded

to the challenges of the past year with remarkable enthusiasm and as a result I believe we have come through this time of transition a stronger and more responsive organisation. All areas of our operations have undergone a transformation and changes to the organisational structure have required that staff and programs be adaptable to change. This has been particularly evident in Youth Services as program changes have meant that we have moved to working predominantly with young people who are very disengaged from education, training or employment.

What remains unchanging however, are the *values* we aspire to at WCIG.

We will always foster *relationships* which promote dignity, community and mutual respect. We believe in an unwavering *optimism* that is lived out in positive attitudes about people and our expectations of success and growth. We recognise the key role that *innovation* plays in our success; inclusive of creativity, responsiveness, risk-taking and flexibility. We value *diversity* by acknowledging and responding to the diverse needs

of individuals and groups and we aspire to always be keen *advocates*, proactively championing for the most disadvantaged people in our community. Of course all of these values only ring true because of our *staff* and fortunately the WCIG team are committed to delivering on these organisational values.

Essentially we are inspired by the process of seeing people take the necessary steps to affect improvement in their lives. So often it is a long journey into employment or training with many hard won steps along the way and it's very rewarding to know that we, at WCIG, are a crucial part of those triumphs.

I would like to take this opportunity to thank our Board and staff who continue to put our values into practise and I look forward to continuing success in the coming year as our organisation goes from strength to strength.

RON MIERS
CEO



WE DELIVERED

DISABILITY EMPLOYMENT SERVICES

At WCIG we understand the importance of partnerships, particularly when it comes to overcoming barriers to employment such as mental or physical disability. Last year, more than 2400 people with a disability sought our Disability Employment Services and Joan was one of those people. Her story is as inspiring as it is remarkable, and testament to the wonderful results that can be achieved when collaboration meets an inspired approach to service delivery.

At 43 years of age, Joan was recovering from a serious illness when she met with DES Employment Consultant Greg Herriman at our Sunshine office. Inspired by the care and support that she had received during her treatment Joan had discovered a desire to work in the community and had her heart set on being a pathology courier. It was her way of giving back to the community and would mark the beginning of a new chapter in her life upon her full recovery.

However Joan had never been employed. She had no training, references and no computer skills. What she did have was determination, and seeing this, Greg set about creating a pathway for Joan so that she could realise her new goal in life.

Greg investigated the training opportunities available to Joan and as a result Joan enrolled in a Certificate III in Pathology Course which was

funded by WCIG. The course wasn't easy for Joan who was unable to use a computer but she persevered submitting her assignments in long hand and receiving impressive results. Once she had completed the course, both Joan and Greg actively sought out vacancies for pathology couriers. What neither of them expected was the lack of vacancies available, and what opportunities existed required candidates to have professional work experience, which Joan did not possess.

Not one to quit, Joan enrolled in a Certificate IV in Pathology. She was determined to make up for all that she lacked in work experience by expanding her qualifications. In the meantime both Joan and Greg spent countless hours searching for vacancies and in mock interviews to better prepare Joan for the interview process. For Joan who had never been to an interview, the prospect was quite daunting.

It is now one year since Joan started her journey with Greg and WCIG and we are thrilled with her progress. Joan has made a full recovery and recently started employment as a Pathology Collector with one of the leading health providers in the west.

I'm so happy to wake up in the morning and go to work, it's given my life new meaning and I get such a sense of satisfaction from knowing that I can be there for others in their time of need.
Without Greg's support and WCIG it would not have been possible.
Thank you, thank you thank you!



CHAIRMAN'S REPORT

On behalf of the WCIG Board of Management I am pleased to present the Annual Report for 2009-2010.

We have assisted in excess of 2700 people over the past twelve months. We trust that we have helped each and every one of these people to improve their lives.

This year the organisation has taken important steps to secure its future and improve our capacity to assist people in need. In particular, the WCIG Investment Policy provides, for the first time, prudent guidance to maximise the return on our financial investments whilst growing the pool of funds that we re-invest in our community.

We have invested in the future of clients through our inaugural Board Scholarships. We are partnering with the University of Melbourne to examine the impact of Australia's highly structured regulatory environment on the performance of not-for-profit employment services. We were also

privileged to sponsor the local production of 'Tender Threads', a short movie highlighting the importance and benefits of support to people with mental illness.

We look forward to contributing more over the next twelve months as we implement our plan to partner and connect with our community.

I would like to thank the Board members who are making fantastic contributions. David Cotter, Maryann McIntyre, Roger Marston and Natalie Lupton. During the course of the year Peggy Ronnau, a Senior Manager with Neami Limited and a person with extensive community based experience, joined the Board.

I believe the initiatives that we have introduced this year, driven by a truly motivated Board, will enable WCIG to emerge in the coming years as a stronger

and more capable organisation to serve the people of the west.

Thanks also to our Chief Executive Officer Ron Miers, and all WCIG staff for their hard work, support and commitment to WCIG. It has been an important year of consolidation for Ron and his team. All of our activities are directed to relieve the poverty, distress, suffering and helplessness caused by unemployment. We are resolute in our determination that WCIG assist in this important task. I believe that we are well positioned to succeed in the future.

PAUL MAGUIRE
CHAIRMAN



PAUL MAGUIRE
CHAIRMAN

Paul Maguire worked in management roles for more than twenty years. Paul now operates his own management consultancy. His business has a national client list, including clients from the employment services sectors. Paul has an enduring interest in supporting community organisations and believes that individuals, families and communities can achieve their potential if they're personally motivated and offered the opportunity to succeed.



ROGER MARSTON
DEPUTY CHAIRMAN

Roger Marston was born in Melbourne and studied economics in the United Kingdom. Roger worked extensively throughout Europe in the IT industry, returning to Australia where he accepted a position at Target which led to a thirty year career within the Coles Myer group in a variety of IT positions. Roger's role on the board of WCIG has increased his awareness in the value of organisations such as WCIG to improving people's lives.



DAVID COTTER
TREASURER

David Cotter was born in Coburg. He completed a degree in accounting with a major in economics at Victoria University. David had a career in accountancy before moving into retail management. David has since part-owned seven supermarkets which employ well over one thousand people. Having lived and worked for most of his life in the west, David chose to join WCIG to continue his contribution to the community.



NATALIE LUPTON
SECRETARY

Natalie works within the Victorian Government. Her role as an electorate officer for a State Member of Parliament sees her liaising with community groups, media and local organisations. Natalie is also the Parliamentary Advisor to the Speaker of the Victorian Parliament. Her work history includes experience as a union official in the area of workers compensation and as a rehabilitation officer. Natalie is currently studying a Graduate Certificate in Conflict Resolution and Management.



MARYANN MCINTYRE
ORDINARY MEMBER

Maryann McIntyre was raised in Broadmeadows and has a Bachelor of Commerce and a Graduate Diploma in Publishing and Editing. Maryann is a freelance copywriter and editor and volunteers her time teaching English to newly arrived immigrants. She sees her role on the board as keeping her connected to employment issues and the local community.



PEGGY RONNAU
ORDINARY MEMBER

With a Bachelor Degree in Social Science and a keen interest in community wellbeing, the latest addition to the WCIG Board, Peggy Ronnau, brings with her a great knowledge of the services sector. Peggy is employed as the Corporate Services Manager at Neami Limited. Peggy has long been an advocate for improved mental services and has worked with homeless people in inner Melbourne who experience mental illness and in the Local Government sector, encouraging others to redesign their work roles to build better jobs.



●●●●● E DELIVERED

NATIONAL GREEN JOBS

Like many young people Aldrin Pegoli was unsure of what career path he would pursue after completing Secondary School. He flirted with the idea of being a Personal Trainer, but after undertaking a short course in personal training and spending a few months in the industry, he decided that it was not for him. Keen to try something new, it wasn't until Aldrin noticed an advertisement calling for enrolments in the National Green Jobs Corps Program, that he discovered greener pastures and an exciting new career.

In February of 2010 Aldrin was looking for work. He had in his own words, 'fallen out of love' with the fitness industry and after a brief stint in door-to-door sales he was somewhat despondent and unsure of what direction he was heading in. Then by chance he came across the National Greens Jobs Corps Program and hasn't looked back since.

A work experience and accredited training program, the National Green Jobs Corps aims to equip young people with skills to fill employment opportunities in emerging green and climate change related industries. But as we learn from NGJC participant Aldrin, the program offers so much more than training. It offers young people

like Aldrin much needed support at a time of transition and a network of opportunities.

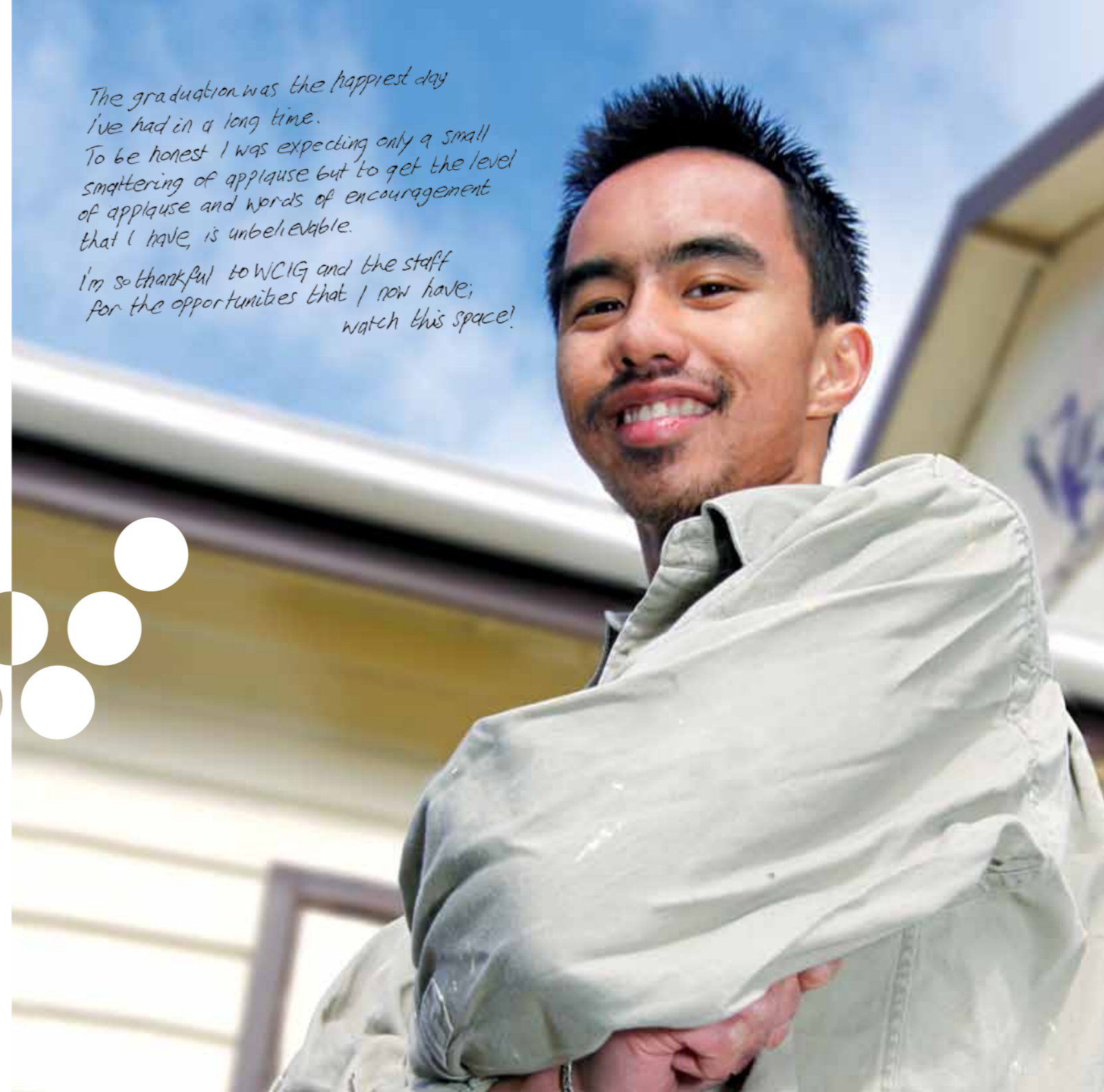
'I was drawn to the NGJC project as it offered on-the-job training and as I am someone who likes to keep active, it seemed like a great opportunity. I also liked the idea of giving back to the community. While I may not end up in the green industry, what the program gave me was the confidence to further my training' says Aldrin.

'You learn new skills but it is more than that. You also learn to work as a team, and of camaraderie, which is the most important thing when you are working on a large project. Leadership is also important and taking responsibility for the project'.

Since completing the six month long program Aldrin has enrolled in a Certificate III in Business Administration with WCIG and is now looking to combine these qualifications with his love of sports and pursue a career in sports administration.

Aldrin's enthusiasm was the subject of a particularly moving speech that he gave at his graduation from the National Green Jobs Corps Program and it proved to be the catalyst for an employment opportunity at WCIG. So impressed with Aldrin's work ethic, WCIG Training and Business Development Manager, Angelo Messina, offered Aldrin a part time position as a Work Experience Supervisor working with DES clients in the community.

The graduation was the happiest day I've had in a long time. To be honest I was expecting only a small smattering of applause but to get the level of applause and words of encouragement that I have, is unbelievable. I'm so thankful to WCIG and the staff for the opportunities that I now have; watch this space!



OUR MANAGERS

ANGELO MESSINA

As the Training and Business Development Manager at WCIG, I am responsible for Training Services, Access, Work Experience Activities, Public Relations, Marketing and Tender Activities.

I completed a Bachelor in Business Management at RMIT in 1998 and have worked in the employment industry in a variety of roles since that time.

I believe in WCIG's values of Relationships, Optimism, Innovation, Diversity, Advocacy and in our Staff. That is what drives me and my team to ensure we deliver the best results for all of our clients.

DIANE ARSIC

Following my completion of studies in Business Management I have been employed in various positions in the corporate and not-for-profit sector over the past 15 years. I joined WCIG in 2001 and was appointed the Corporate Services Manager in 2007. In this role I develop services to benefit staff and clients in the areas of Administration, Human Resources, Information Technology and Quality Assurance.

JULIE ZHANG

I have recently celebrated my tenth year of employment at WCIG as the Manager of Finance and I continue to take pride in my dedicated finance team who deliver quality financial support to all programs within WCIG and our social enterprises.

I completed a Bachelor of Business (Accountancy) at RMIT before commencing in the accounting and finance industry and WCIG.

MARY STOJANOVSKA

I hold Bachelor Degrees in Psychology, Sociology and Community Development and a Diploma in Frontline Management.

I have worked in youth transition in western Melbourne since 1999 and as the Manager of WCIG Youth Services, I manage all aspects of the Youth Connections and Managed Individual Pathways contracts.

Delivering services to support the next generation, and knowing the difference that can be made to a young person's life, gives extra purpose to my day to day dealings.

PETER COUCH

A born and bred 'westie', I attended Williamstown High School before going into business for myself in the services sector prior to joining WCIG in 2005.

I am now the Manager of Cleanable Property Maintenance Services and the WCIG Social Enterprise Group. My role is immensely rewarding as we are actively breaking down the barriers and stigmas of mental illness and improving the lives of the disadvantaged by creating real opportunities in the work environment.

PETER RABACH

As WCIG's Disability Employment Services Manager I oversee both the DES and ADE contracts across our six sites.

I completed a Bachelor of Arts in Psychology and Social Sciences and have over 20 years' experience in managing employment and human services contracts.

I am committed to providing opportunities for people with disabilities, particularly those people within the western suburbs, and their right to social inclusion within our community.



WCIG CEO RON MIERS WITH HIS MANAGEMENT TEAM
LEFT TO RIGHT: ANGELO MESSINA, PETER COUCH, JULIE ZHANG, PETER RABACH, DIANE ARSIC AND MARY STOJANOVSKA



WE DELIVERED

SCHOLARSHIPS

Last year, Ingi Barr was one of five recipients of the first ever WCIG Annual Board Scholarships. For Ingi, receiving her scholarship meant that she could continue working on her second children's book 'The Dragon who thought she was a Princess', which tells the story of a Dragon named Scarlett who suffers from Mania. It also provided her with much needed encouragement at a time when she was embarking upon a new and exciting chapter in her life as a mental health advocate, author and public speaker.

Ingi Barr is an inspirational and vivacious woman. At a first glance you would never guess that for the first forty years of her life, she lived through the devastating highs and lows of Bipolar Disorder undiagnosed. She first came to WCIG as a DES client looking for work and encouraged by her EC Peter Simpson, she completed a Diploma in Community Development at Swinburne University. It was throughout the course of her studies that Ingi realised her passion for advocacy and a strong desire to reduce the stigma surrounding mental illness.

'My advocacy focuses on mental illness and I enjoy engaging

children and youth in an open discourse about the difficult and complex illness that is depression'.

'My scholarship from WCIG was like a ball that picked up momentum and has just kept rolling. It has given me more confidence knowing that people believe in me and in my advocacy. This has then given me the self belief I have needed to go out into the community doing readings and presentations of my first book 'Walking the Black Dog' which addresses depression in youth and children' she said.

The WCIG scholarships are awarded each year to five WCIG clients who demonstrate a commitment to improving their

lives and employment prospects.

While the aim of the scholarships is to provide support at a fundamental level, from buying tools to covering tuition, it is also very clear that they have the capacity to quite literally change lives. It has not yet been a year since Ingi received her scholarship and yet she has come so far in this time. She is now a regular face in schools throughout Victoria, telling her story to captive audiences of all ages and will also be engaged by WCIG during Mental Health Week in October presenting to schools in the western suburbs.



I can see my advocacy regarding mental health is addressing an enormous gap in the community.

OUR SERVICES

Youth Connections

Youth Connections is a new initiative of the Department of Education, Employment and Workplace Relations (DEEWR). It has been created for young people aged 13-19 who are at risk of disengaging from education or training. Youth Connections staff work alongside young people assisting them to overcome personal barriers so that they remain engaged, or re-engage, with education and/or further training through individual case management.

WCIG in partnership with Djerriwarrh Employment and Education Services delivers Youth Connections in the six municipalities that comprise Melbourne's west. These include Maribyrnong, Moonee Valley, Wyndham, Hobsons Bay, Melton and Brimbank.

Managed Individual Pathways

Managed Individual Pathways is an initiative for students aged 15 years and over that is delivered in Secondary Schools in Melbourne's west by WCIG. The aim of MIPs is to provide practical guidance

and support for young people making the transition from secondary education into training and employment. Through a process of consultation and collaboration with a dedicated MIPs case manager, students develop an individual career action plan that is tailored specifically to their own career objectives and future aspirations.

Disability Employment Services

WCIG delivers Disability Employment Services, training and transitional support to job seekers with disabilities, injuries and/or health conditions in the new Westgate and Calder Employment Service Areas.

Our Disability Employment Services is contracted by the Department of Employment and Workplace Relations (DEEWR), as well as the Department of Families, Housing, Community Services and Indigenous Affairs (FAHCSIA), to assist and support people with a psychiatric, physical, intellectual and sensory disabilities to gain and maintain open employment within the community.

Cleanable Property Maintenance Services

WCIG established Cleanable Property Maintenance Services as a start-up social enterprise to create jobs and transitional employment pathways for job seekers with a mental illness through the Social Firm model. A social firm is a not-for-profit business enterprise who's purpose is to create accessible employment for people with a disability.

Cleanable Property Maintenance Services currently employs an integrated workforce of 38 staff, including 13 with a mental illness and currently provides commercial cleaning services to 45 client sites around metropolitan Melbourne.

Training Services

Training services specialise in re skilling individuals to improve their ability to enter the workforce or enhance career/employment prospects.

Some of our client groups include:

- Young people
- Parents returning to work
- Mature people
- People with a disability
- CALD community members
- Indigenous Australians

Training Services is able to deliver, assess and award Australian accredited qualifications in the areas of:

- Hospitality
- Business Administration
- Asset Maintenance
- Retail
- Aged Care
- Home and Community Care
- Children's Services

Access

The Australian Apprenticeships Access Program (Access Program) provides participants who experience barriers to skilled employment, with pre-vocational training, support and assistance to obtain and maintain an Australian apprenticeship.

Alternatively, a participant may be supported into full or part time employment, further education or training.

The Access Program is an initiative of the Commonwealth Government through the Department Of Education, Employment and Workplace Relations (DEEWR).

Business Development

The Business Development / Marketing / Public Relations Department is responsible for the development and co-ordination of all WCIG's marketing, public relations activities and the coordination of tendering activities.

We work with a wide range of organisations, businesses and individuals to build partnerships for employment and training.

We provide a range of services to employers and job seekers including:

- Promoting WCIG's services and its participants to employers
- Participating in local business forums and networking groups to promote WCIG and its services
- Promoting training services to individuals and organisations.

National Green Jobs Corps

National Green Jobs Corps is a 26 week program available for participants aged 17-24 years of age. Participants are offered a combination of work experience, skill development and accredited training. The program aims to equip young people with the skills to fill employment opportunities in emerging green and climate change related industries. Over a period of 26 weeks participants are given the opportunity to work on projects that focus on conservation, protection and rejuvenation of Australia's natural environment and cultural heritage.

National Green Jobs Corps is funded by the Department of Employment, Education and Workplace Relations (DEEWR).



Employers

A1 Bricklaying	Drake International	Melton Pre School & Child Care Centre	Westgate Joinery	Victoria University - Tafe Division	Braybrook College	Footscray Community Arts Centre	Legal Aid Sunshine	PilotLight	Travencore School	YACVic	Contractors
Abbotsford Convent Bakery	E Pharmacy	Meridina Pest Control	Wyndham City Council	Werribee Tigers Football Club	Brimbank City Council	Footscray Police	Life Business Consultancy	Point Cook Senior Secondary College	Try Youth and Community Services	Yarraville Community Centre	Australian Department of Education, Employment and Workplace Relations
AG Trusses	Eastli Pty Ltd	Morgan's IGA Delahey	Zero Degrees	Western Local Community Partnership	Brotherhood of St. Lawrence	Galvin Park Secondary College	MacKillop College	Postive Living Centre	UnitingCare-Werribee Support & Housing	Youth Justice North Melbourne	Australian Government Department of Education Science and Training
All Hours Property	Elles Furniture	Morgan's IGA Melton	Zoes Gifts & Homewares	Western Melbourne Division of General Practice	Buckley Park Secondary College	Gatehouse - Youth Resource Centre	Mackillop Family Service - Family & Community Services	Quantin Binnah Community Centre	VECCI	Youth Law @ Wyndham Legal Service	Australian Government Department of Education Science and Training
All Traffic Management Services	Essential Nursing Agency	MTX Australia	In Partnership with	Western Region Health Centre	Centacare	Gilmore Girls College	Mambourin Enterprises	Relationships Australia	Vic Deaf School	Youth Projects	Australian Government Department of Family & Community Services & Indigenous Affairs
ANZ Bank	Excel Recruitment	Newport Denture Clinic	Broadmeadows Employment Project	Westgate Division in General Practice	Center for Adolescent Health - Young People Health Service	Gordon Institute of TAFE	Manor Lakes P-12 Specialist College	RMIT	Victoria Police Youth Resource Office	Youth Resource Centre - Wyndham	Australian Government Department of Family & Community Services & Indigenous Affairs
At Call Safety	FACD Clinic	Northern Melbourne Institute of TAFE	DASWest	Western Region Health Centre	Centre for Multicultural Youth	GROW - Better Together	Maribyrnong City Council	Royal Melb Hospital Adult Psychiatric Unit	Victoria University	Shepherd Youth and Family Service - St Albans	Caroline Springs College
Australian Homecare	Finch Industries	OD Canteen	Djerriwarrh Education and Employment Services	Yarraville Community Centre	Centrelink - Area North Central Victoria	Headspace - Western Melbourne	Maribyrnong Secondary College	Saltwater Clinic	Victorian Foundation for Survivors of Torture	Rocket - Youth Residential Rehabilitation Program St Albans	Victoria University SC (Deer Park Campus)
Australian Tallow Producers	Fixwell Smash Repairs	Omni Clean - Meaghan	ENET	YMCA	Centrelink Footscray	Heathdale Christian College	Matchworks - Footscray	Salvation Army Housing Support	Vision Australia	The Visy Cares Link Centre	Job Co.
Bakers Delight	Flexible Drive Agencies	P & C Brushes	Engineers without Borders	Headspace Western Melbourne	Centrelink Melton	Heaths Road Library - Homework Support	Matchworks - Werribee	See-change	The Visy Cares Link Centre	Waratah	Skills Link West
Bennetts Boots	Footscray Market	PCF Carpentry	Hobson's Bay City Council	Outlooks Melton	Centrelink Sunshine	Hobsons Bay City Council	McKillop College - Werribee	South Kingsville Community Centre	Waratah	Werribee Banner - Fairfax Community Network	Stoughton College
Big Trade Grocery and Food Supermarket	Future Kids Child Care	Plants Galore	Job Futures Ltd	Supporters of our Work	Centrelink Watergardens	Hobsons Bay Police	Melbourne City Mission	South West Area Mental Health Services	Werribee Community Centre	Werribee Secondary College	Donors
BP Laverton	G and E Pitliangas	Racecourse Hotel	Local Learning & Employment Networks: WynBay, Maribyrnong/Moonee Valley, Brimbank/Melton	Altona Meadows Community Centre	Centrelink Werribee	Hobsons Bay Youth Services	Melton Secondary College	South West Area Mental Health Services	Werribee Community Centre	Werribee Secondary College	HeineJonesStudio
Brimbank City Council	Gardening Wise	Rampage National Pty Ltd	Melbourne Citymission	Amaroo	Child First	Hoppers Crossing Secondary College	Mercy Hospital	South West Area Mental Health Services	Werribee Support and Housing Group Inc.	Wesley Employment Services Footscray	Social Ventures Australia
Bunnings	Global Group	Rampage Rockbank Pty Ltd	Operation Newstart	AMES Employment	Consider This Training	Horizons	Metro West Housing	South West Area Mental Health Services	Wesley Employment Services Footscray	West Footscray Neighbourhood House	
Bunnings - Melton	Global Traffic Group	Reflections Group Pty Ltd	Orygen Research Centre	Amile Adovocacy Services Inc	Create	IEGT	Mid West Area Mental Health	South West Area Mental Health Services	Wesley Employment Services Footscray	Western Region Health Centre	
C B Studio	Golden Fleece Hotel	Roy Morgan Research Pty Ltd	Orygen Youth Health	Anglicare - Counselling Service	CVGT	Inner West Area Mental Health Service - The Royal Melbourne Hospital	Migrant Resource Centres	South West Area Mental Health Services	Wesley Employment Services Footscray	Western Suburbs Legal Service	
Centro Café - Oliver Macasero	Guardian Property Management	Salmat Salesforce Pty Ltd	Ostara Ltd	Apprenticeships Plus	DASWest - Youth Outreach Team	Interact	Migrant Resource Centres	South West Area Mental Health Services	Wesley Employment Services Footscray	Williamstown Community & Education Centre	
Chalmers	Inter Industrial Services	Sanctuary Lakes Golf Club	Pivot West	Apprenticeships Victoria	Debney Park Secondary College	Iramoo Community Centre	Moonee Valley Youth Services	South West Area Mental Health Services	Wesley Employment Services Footscray	Williamstown High School	
Chappo 4 Hire	Jace Café	Shire of Melton	Shire of Melton	Ascot Vale Special School	DHS	ISIS Primary Care	Mulberry House	South West Area Mental Health Services	Wesley Employment Services Footscray	Wise Employment	
Chelsea Hair and Nails	Jace Catering	Sistems Golf	Shire of Melton	Ashley Institute of Training	Disability Works Australia	Job Prospects	Mulberry House - MI Fellowship	South West Area Mental Health Services	Wesley Employment Services Footscray	Working Edge	
Coles Supermarket	JCP Carpentry Design	Spot On Cleaning	Social Firms Australia	Asylum Seekers Resource Centre	Employment Focus - Glenroy	Joseph's Corner	New Hope Foundation	South West Area Mental Health Services	Wesley Employment Services Footscray	WPC Group	
Coles Tarneit	Just Lots Catering	Spotlight	Social Ventures Australia	Australian Apprenticeships Centre - Werribee	Employment Focus - Sunshine	Keilor Youth Accommodation	Niddrie Secondary College	South West Area Mental Health Services	Wesley Employment Services Footscray	Wyndham City Council	
Coles Werribee	KMart	Storm Car Wash	Social Ventures Australia	Australian Training Network	Employment Plus - Footscray	Kurrunjung Secondary College	NMIT	South West Area Mental Health Services	Wesley Employment Services Footscray		
Container Freight Logistics	Kanga Jack Transport	Sumos Noodle and Sushi Bar	SpiritWest Services	Bayside Dream Centre	Essendon Keilor College	KYM	Norwood Association	South West Area Mental Health Services	Wesley Employment Services Footscray		
Create	Kastoria Bus Lines	Sunshine Door Coatings	SpiritWest Services	Bayside Secondary College		Latitude Youth Housing	Open Family - Youth Resource Centre	South West Area Mental Health Services	Wesley Employment Services Footscray		
Cubin Design	Kensho Pty Ltd	The Tradesperson's Secretary	SUMITT			Laverton Community Centre	Operation Newstart	South West Area Mental Health Services	Wesley Employment Services Footscray		
Del Conway's Home Helpers	Le Mans Toyota - Footscray	The Vox Group	SUMITT			Laverton Secondary College	Orygen Youth Health	South West Area Mental Health Services	Wesley Employment Services Footscray		
Department of Transport	Manor Court Nursing Home	Tiletek Industries	The Gathering Place				Outlets Co-Operative Community	South West Area Mental Health Services	Wesley Employment Services Footscray		
Djerriwarrh Employment & Education Service	McDonalds - Delahey	Trusses Plus Pty Ltd	The Get Group				People Living with HIV/AIDS Victoria	South West Area Mental Health Services	Wesley Employment Services Footscray		
	McDonalds - Melton	Vicolo Restaurant	Victoria University					South West Area Mental Health Services	Wesley Employment Services Footscray		



AUDITED FINANCIAL STATEMENT

The Board of Management is pleased to submit the audited financial statement of WCIG for the financial year ended 30 June 2010. Accompanying this report are the Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows.

WCIG is a non-profit organisation that seeks to directly relieve the poverty, distress, suffering and helplessness caused by unemployment. The principal activities of WCIG are to provide employment, training, social enterprise and related services.

There were no significant changes in the nature of the associations' principal activities during the financial year.

The surplus from ordinary activities for the financial year amounted to \$1,853,278 (2009: Surplus \$918,305).

This report is presented on behalf of the Board of Management in accordance with a resolution for the members of the Board dated 22 September 2010.

	2010 \$	2009 \$
SUMMARISED STATEMENT OF COMPREHENSIVE INCOME		
REVENUES FROM ORDINARY ACTIVITIES	9,001,698	8,209,178
DEPRECIATION AND AMORTIZATION EXPENSE	(190,926)	(177,247)
EMPLOYEE EXPENSES	(5,034,729)	(5,238,100)
OTHER EXPENSES FROM ORDINARY ACTIVITIES	(1,922,765)	(1,875,526)
SURPLUS FROM ORDINARY ACTIVITIES	1,853,278	918,305
SUMMARISED STATEMENT OF FINANCIAL POSITION		
CURRENT ASSETS	6,876,061	4,634,006
NON-CURRENT ASSETS	666,052	488,483
TOTAL ASSETS	7,542,113	5,122,489
CURRENT LIABILITIES	1,717,060	1,146,831
NON-CURRENT LIABILITIES	-	3,883
TOTAL LIABILITIES	1,717,060	1,150,714
NET ASSETS	5,825,053	3,971,775
RETAINED SURPLUS AND RESERVES	5,825,053	3,971,775
TOTAL EQUITY	5,825,053	3,971,775
STATEMENT OF CHANGES IN EQUITY		
BALANCE AT 1 JULY 2008	3,053,470	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	918,305	
BALANCE AT 30 JUNE 2009	3,971,775	
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	1,853,278	
BALANCE AT 30 JUNE 2010	5,825,053	
SUMMARISED STATEMENT OF CASH FLOWS		
NET CASH FLOWS FROM:		
OPERATING ACTIVITIES	2,851,990	889,002
FINANCING ACTIVITIES	-	-
INVESTING ACTIVITIES	(355,230)	(95,960)
NET INCREASE/(DECREASE) IN CASH HELD	2,496,760	793,042
CASH AT THE BEGINNING OF THE FINANCIAL YEAR	3,958,848	3,165,806
CASH AT THE END OF FINANCIAL YEAR	6,455,608	3,958,848

DELIVERED

